

MAYOR LONDON N. BREED'S

# **SMALL BUSINESS RELIEF PROGRAM**

*for businesses and employers impacted by COVID-19*



## **Deferral of Business Taxes and Licensing Fees**

Payment of first quarter 2020 businesses taxes due April 30, 2020 can be deferred until February 2021. The City is also delaying collection of annual small business license and permit fees that make up the Unified License Bill for three months.



## **Provide Immediate Relief**

The City is establishing a fund to provide immediate relief for impacted small businesses with an initial investment of \$1 million, that will provide emergency grants of up to \$10,000 for microbusinesses that can prove recent loss in revenue.



## **Seek State and Federal Support**

The City is seeking regulatory relief from both state and federal government around employment benefits, including unemployment, sick leave, disability, and other matters.



## **Private Sector and Philanthropic Support**

The City is working with private sector financial partners and philanthropic organizations to identify resources, provide credit and lending flexibility, and offer direct financial support.

**This is a rapidly evolving situation.**

**For the most up-to-date information and resources, visit:**

**[oewd.org/covid19](https://oewd.org/covid19)**

**or call the Office of Small Business at (415) 554-6134**

Leasing and Legal Assistance • Paid Sick Leave • State Resources for Employers  
Revolving Loan Fund • Emerging Business Loan Fund

MAYOR LONDON N. BREED'S

# EMPLOYEE ASSISTANCE PROGRAM

*for workers impacted by COVID-19*



## Paid Sick Leave

San Francisco's Paid Sick Leave Ordinance requires employers to provide paid sick leave to all employees (including temporary and part-time employees) who perform work in San Francisco.



## Health Care Coverage

Employers are required to maintain health care benefits if you take leave to care for yourself or your dependents under the Family and Medical Leave Act (FMLA) or California Family Rights Act (CFRA).



## Reduced Work Hours

If your employer has reduced your hours or shut down operations due to COVID-19, you can file an Unemployment Insurance (UI) claim with the California Employment Development Division.



## Sick or Quarantined Workers

If you're unable to work due to having or being exposed to COVID-19 (certified by a medical professional), you can file a Disability Insurance (DI) claim. If you're unable to work because you are caring for an ill or quarantined family member with COVID-19 (certified by a medical professional), you can file a Paid Family Leave (PFL) claim. PFL provides up to six weeks of benefit payments.

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**For the most up-to-date information and resources, visit:**

**[oewd.org/covid19](https://oewd.org/covid19)**

**or call the Worker Information Line at (415) 701-4817**

State Resources for Employees • General Information about COVID-19  
Covered California and Healthy San Francisco Coverage